

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Work Session on the 4th of August, 2022 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:36 pm.

ROLL CALL – Present: Mr. Begley, Ms. Berding, & Mr. Clark
Absent: Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Scott Clark

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

22-63

RESIGNATIONS/TUTOR RESIGNATIONS/EXTRACURRICULAR
RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT- Mrs. Hauer

MOTION- Moved by Ms. Berding to approve the following:

A. Personnel – Professional

1. Resignations

- a. Brittney Cassell, West, RN
(effective at the end of the 2021-2022 school year; for personal reasons)
- b. Ann Jameson, Freshman, Science
(effective July 27, 2022; for personal reasons)
- c. Katrina McVey, Central, RN
(effective at the end of the 2021-2022 school year; for personal reasons)
- d. Rachel Truster, Creekside, RN
(effective at the end of the 2021-2022 school year; for personal reasons)
- e. Sara Yeager, East, Preschool Intervention Specialist
(effective July 25, 2022; for personal reasons)

2. Tutor Resignations 2022-2023

- a. Ron Fernandez, Compass, Academic Support Tutor
(effective 2022-2023 school year; to accept another position within the District)
- b. Tracy Payne, Creekside, EL Tutor
(effective 2022-2023 school year; to accept another position within the District)
- c. Renae Stanger, South, Academic Support Tutor

(effective 2022-2023 school year; to accept another position within the District)

3. Extracurricular Resignations 2022-2023
 - a. Nicole Johnson, Crossroads, Volleyball Coach, 7th/8th Grade
(effective 2022-2023 school year; for personal reasons)
 - b. Suzanne Osterman, Crossroads, Volleyball Coach, 7th/8th Grade
(effective 2022-2023 school year; for personal reasons)
4. Unpaid Leaves of Absence
 - a. Allison Dusa, Crossroads, 8th grade Science
(effective August 12, 2022 through September 2, 2022; for childrearing purposes)
 - b. Kathy VanSteenkiste, North, 5th grade Science and Social Studies
(effective September 19, 2022; for personal reasons)
5. Employment
 - a. Sarah Accorinti, Crossroads, 6th grade ELA
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - b. Leslie Carroll, Central, RN
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - c. Christy Frank, Creekside, 6th grade Science
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - d. Renee Hamilton, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - e. Taylor Harris, Crossroads, 6th grade Math
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - f. Lynn Hastings, Creekside, Art
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - g. Mary Hudson, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
 - h. Ryann Kaeding, North, Intervention Specialist

(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)

- i. Chelsea Kern, Crossroads, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- j. Sydney Mills, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- k. Lucas Osterbur, Senior High, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- l. Jessica Short, Creekside, RN
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- m. Renae Stanger, South, 1st grade
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- n. Nicole Von Stein, Central, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- o. Extracurricular(s) 2022-2023

District

James Muldoon, Director of Theatre Arts Program

Brenda Stieger, Sports Information Director, Athletic Department

Senior High

Kalu Abass, Soccer, Assistant Boys

Jill Betscher, Graphic Designer- Football/Track

Robert Bowen, Bowling, Head Coach

Mark Braam, School Paper (Warrior) 50%

Jennifer Burley, Cross Country, Head Coach

Michael Carpenter, Marching Band Instructor

Michael Carpenter, Winter Guard Instructor

Elizabeth Gladish, Spanish Club

Jessica Grimes, Volleyball, Varsity Head, Girls

Mitchell Hardy, Marching Band Associate Director

Chase Jackson, Soccer, Assistant Boys

Christian Johnson, Soccer, Varsity Boys Head Coach

Linda Kessler, Golf, Varsity Girls

Matt Klaber, Graphic Designer-Football/Track

Timothy J. Knight, Marching Band Instructor
Jason Krause, Football, Head Coach
James Ledbetter, Pit Orchestra Director Musical
Michael Mynhier, Cross Country, Varsity Assistant
Julie Rauch, Department Head English
Mark Rice, Department Head Math
Cati Riddell, Department Head Science
Christopher Rossi, Golf, Varsity Boys
Michael Sedziol, Soccer, Assistant Boys
Alexis Thomas, Volleyball, Assistant Girls
Stephen Thomas, Soccer, Varsity Girls Head Coach
Doris Williams, Department Head Special Areas
Carl Woods, Basketball, Girls, Head Coach

Freshman

Miguel Garcia-Espinoza, Soccer, Boys
Patrick O'Leary, Soccer Coach, Assistant Boys
Kailey Stapleton, Cheer Coach, Basketball
Kailey Stapleton, Cheer Coach, Football

Middle – Creekside and Crossroads combined

Odafe Abisina, Football, 7th/8th Grade
Josh Bowen, Football, 7th/8th Grade
Allen Caldwell, Football, 7th/8th Grade
James Hauser, Cross Country
Raymon Jones, Football, 7th/8th Grade
Taylor Karam, Cross Country

Middle – Creekside Middle

Morgan Gardner, Cheerleading Coach 7th/8th Grade Basketball
Morgan Gardner, Cheerleading Coach 7th/8th Grade Football

Middle – Crossroads Middle

Kevin Fletcher, Athletic Director, 7th/8th Grades
Morgan Gardner, Cheerleading Coach 7th/8th Grade Basketball
Morgan Gardner, Cheerleading Coach 7th/8th Grade Football
Anthony Hibbard, Intramural Bowling, 6th Grade
Anthony Hibbard, Intramural Director, 6th Grade
Anthony Hibbard, Intramural Track, 6th Grade
Anthony Hibbard, Intramural Volleyball 6th Grade
Christine Ninneman, Department Head Science Grade 7
Kelly Walker, Drama Club Director

Compass Elementary

Kathy Beckman, Safety Patrol
Audrey Bush, Unit Leader Grade 4
Karen Darwish, Unit Leader Preschool/Kindergarten

Lisa Gundler, Unit Leader Special Areas
Robyn Heidelberg, Unit Leader Grade 1
Kim Prather, Elementary Drama Club Advisor
Kelly Stumpf, Unit Leader Special Education

North Elementary

Nancy Murtaugh, Unit Leader Grade 4
Erika Pfueller, Elementary Select Choir Director

p. Academic Support Tutor(s) 2022-2023

Dylan Akers
Kelly Bowen
Amy Combs
Robert Horton
Deborah Kemp
Colton Morton
Laura Nesi
Tracy Payne
Tracy Sieckman-Lee
Megan Straub
Sydney Withrow

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

q. EL Tutor(s) 2022-2023

Thomas Bowling
Ron Fernandez
Sue Hinger
Hannah Sanders
Lynnmarie Wood

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

r. Substitute Teacher(s) 2022-2023

Kristen Martin
Laura Taylor

(All recommendations are for the 2022-2023 school year at a rate of \$105 per day.)

s. Substitute Nurse(s) 2022-2023

Tricia Bou
Sue Shepherd

(All recommendations are for the 2022-2023 school year at a rate of \$105 per day.)

t. Volunteer(s) Coaching 2022-2023

Linda McKee
Brett Stubbs

(The above-noted person is recommended for approval as volunteer coach for the 2022-2023 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mr. Clark

Nays: None

Motion Carried: 3-0

22-64

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/
PROMOTION/CORRECTION – Mrs. Hauer

MOTION- Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Sarina Bales, Compass, Clerk IV
(effective the end of the day July 17, 2022; to accept another position within the District)
- b. James Bourgholtzer, Creekside, Head Custodian
(effective August 11, 2022 (.25 day); for personal reasons)
- c. Starlena Boykin, Creekside, Educational Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
- d. Tamara Centers, Central, Food Service Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
- e. Crista Duggins, Crossroads, Food Service Assistant
(effective August 8, 2022; to accept another position within the District)
- f. Shareese Edwards-Ovelton, Crossroads, Educational Assistant
(effective the end of the 2021-2022 school year; for personal reasons)

- g. Laurie Hadden, Crossroads, Educational Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
 - h. Colton Huesing, Crossroads, Educational Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
 - i. Natasha Issacs, Creekside, Clerk IV
(effective the end of the day July 17, 2022; to accept another position within the District)
 - j. Cynthia Phelps, Central, Educational Support Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
 - k. Deborah Prazynski, West, Educational Support Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
 - l. Melissa Risinger, Transportation, Bus Driver
(effective the end of the day August 31, 2022; for retirement purposes)
 - m. Joan Vaughn, Freshman, Educational Assistant
(effective the end of the day September 30, 2022; for retirement purposes)
 - n. Nelson Wethington, Transportation, Chauffeur
(effective the end of the day August 31, 2022; for retirement purposes)
2. Unpaid Leave of Absence
- a. Janet Watts, Transportation, Educational Assistant
(extension of unpaid leave of absence starting August 3, 2022 through June 30, 2023; for personal reasons)
3. Employment
- a. Sarina Bales, Freshman, Data Entry I
(effective July 18, 2022; for a replacement position)
 - b. Haley Creech, Compass, Educational Assistant
(effective August 12, 2022; for a replacement position)
 - c. Candice Davis, Creekside, Clerk IV
(effective August 8, 2022; for a replacement position)
 - d. Tracy George, East, Educational Assistant
(effective August 12, 2022; for replacement position)
 - e. Natasha Issacs, Creekside, Secretary III
(effective July 18, 2022; for a replacement position)
 - f. Bryanne Lies, East, Educational Assistant
(effective August 12, 2022; for a replacement position)

- g. JoAnn Marquardt, Senior High, Food Service Assistant (effective August 16, 2022; for a replacement position)
 - h. Lindsey Mangus, Crossroads, Educational Assistant (effective August 12, 2022; for a replacement position)
4. Promotion
- a. Crista Duggins, Crossroads, Food Service Assistant, promoted to Crossroads, Head Cook (effective August 9, 2022, for a replacement position)
5. Correction
- a. Pamela Null, Creekside, Educational Assistant (rescind employment effective July 20, 2022)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Ms. Berding

ROLL CALL- Ayes: Mr. Begley, Ms. Berding & Mr. Clark

Nays: None

Motion Carried: 3-0

C. Items for Board Discussion

1. Book Study – Billy Smith

The book that the Board will be reading is titled, *Solve Employee Problems Before They Start* by Scott Warrick. There is a schedule, timeline and meeting dates for discussion.

2. ELA Course of Study for K-5 – Mandy Aug

FCSD does a complete review every six years. This past year K-5 ELA was reviewed to make sure it aligns with state standards. ODE has not changed the standards for ELA since 2017.

This will be approved at next board meeting.

22-65 APPROVAL OF CHANGE OF LOCATION FOR NOVEMBER 17, 2022, BOARD MEETING

MOTION – Moved by Ms. Berding to approve the following:

D. Item for Board Action

- 1. Recommend approval of the change of location for the November 17, 2022, regular board meeting to Fairfield West Elementary School Cafeteria.

SECOND – Seconded by Mr. Clark
ROLL CALL- Ayes: Mr. Begley, Ms. Berding & Mr. Clark
Nays: None
Motion Carried: 3-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter – Absent

B. Butler Tech – Brian Begley

Mr. Begley included the Student Success Newsletter. He also mentioned a fundraiser Butler Tech is having this Saturday at the Lawrenceburg Speedway to purchase tools for their programs.

C. Student Achievement – Jerrilynn Gundrum – Absent

D. Parks and Recreation – Scott Clark

Quest Presentation is August 9th at 11 am and 1 pm. The Farmer’s Market is every Wednesday and Marsh Lake is open for fishing. These are all free.

E. Planning Commission – Billy Smith

Mr. Smith shared that there is a potential new daycare on Wessel Drive that will serve infants to age 12.

ANNOUNCEMENTS

August 6, 2022 – Back to School Bash, 9:00 AM – 12:00 PM. Crossroads Middle School
August 12, 2022 – Teacher’s Report (No Students)
August 15, 2022 – Inservice Day #1 (No Students), All School Offices CLOSED for District Staff Meeting (8:00-11:00 AM)
August 16, 2022 – Students Report
August 18, 2022 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding hopes that students are having a great summer. She is looking forward to attending her first Back to School Bash.

Mr. Clark said kids he has interacted with are excited to get back to school. He hopes a lot of people come out on Saturday.

Mr. Begley said Saturday will be a great event!

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
AUGUST 4, 2022

22-66

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mr. Clark

Nays: None

Motion Carried: 3-0

The meeting was adjourned at 6:49 pm by the President, Mr. Begley.

Attest: _____

President

Treasurer